



State of New Hampshire
Public Employee Labor Relations Board

Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO

and

Raymond School District

Case No. E-0052-3

Decision No. 2017-090

Modification of Certified Bargaining Unit

Pursuant to RSA 273-A and PELRB Decision No. 2017-089 granting the Union's petition for modification, the existing certification, set forth in PELRB Decision No. 2009-196 (September 24, 2009), is amended; and it is hereby ordered that the composition of the modified bargaining unit, represented by the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO for purposes of collective negotiations and settlement of grievances, is as follows:

Unit: Secretary, Receptionist, Financial Assistant, Custodian, Night Lead Custodian, Head Custodian, Paraprofessional (includes all aides), Nurse's Aide, Cafeteria Worker, and Cafeteria Manager.

Excluded: Administrative Assistant to the Superintendent, Administrative Assistant to the Assistant Superintendent, IT Technician, Maintenance Technician.

The Raymond School District shall negotiate with the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO as exclusive representative on the terms and conditions of employment for the members of the bargaining unit and shall recognize the right of the Raymond Educational Support Staff, AFT Local 4823, AFT-NH, AFL-CIO to represent employees in the settlement of grievances.

So ordered.

Date: 5/11/2017


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Terri D. Donovan, Esq.
Laura Buono, Town Administrator