



## **AFT-NH Town Meeting Guide – 2024**

AFT-NH local leaders and negotiating teams have spent countless hours preparing tentative agreements to be presented to the voters in March. All of that hard work comes down to one day of voting or one meeting. Please help AFT-NH members bring these contracts over the finish line. Please share this list with friends and allies so they know how they can make a difference and support our AFT-NH locals. We know that every single vote counts. Together we win.

**March 4, 2024**

### **Local**

### **Warrant Article Number**

**Campton Educational Support Personnel Association  
AFT LOCAL #6004, AFT-NH, AFL-CIO**

**3**

This local represents paraeducators, secretaries, and custodians who work at the Campton Elementary School. This agreement is a mid-contract reopener to increase hourly wages to meet the need to fill vacancies.

*Meeting Location:*

**Campton Elementary School  
6:30 pm (Traditional School District Meeting)**

**March 12, 2024**

**Ellis School Support Staff  
AFT LOCAL #6223, AFT-NH, AFL-CIO  
(Town of Fremont)**

**2 and 3**

Article 2 is a three-year contract and provides wage increases for paraeducators, custodians, and secretaries who work at the Ellis School in Fremont. The pay increases are essential to recruiting high quality staff and to avoid contracting out for positions at a cost of at least 2x that of a district employee. Article 3 would provide for a special meeting if Article 2 is defeated This would save the district the cost and expense of petitioning the Superior Court for a special meeting.

*Voting Location:*

**Ellis School Gym  
7:00 am to 8:00 pm**

**Henniker Community School Support Staff  
AFT LOCAL #6314, AFT-NH, AFL-CIO**

**5**

This contract covers paraeducators, speech language assistants, and secretaries. This is a one-year contract to provide an increase to hourly pay to be more in align with comparable school districts.

*Voting Location:*

**Henniker Community School  
7:00 am to 7:00 pm**

## **Local**

## **Warrant Article Number**

### **Hillsborough Town Employees**

**16 and 17**

#### **AFT LOCAL #3912, AFT-NH, AFL-CIO**

Article 16 covers full time highway department personnel, full and part time transfer station personnel, the welfare director, the deputy town clerk/tax collector, and the full- time paramedic. This is a three-year contract which provides wage adjustments to compete with surrounding towns. Article 17 would provide a special town meeting if Article 16 is defeated.

#### **Meeting Location:**

Hillsboro-Deering Middle School Cafetorium

7:00 pm (Traditional Town Meeting)

### **Hudson Federation of PSRPs**

**2**

#### **AFT LOCAL #6245, AFT-NH, AFL-CIO**

This contract covers school district cafeteria personnel and part-time paraeducators. This is a long overdue contract which provides pay raises for these employees. With the exception of a few full-time cafeteria personnel these paraeducator do not receive health insurance or pension benefits. This contract increases pay and provides for paraeducator positions at the middle and high school to be increased to 6.5 hours per day for paraeducators with access to a single health insurance plan. The district has been unable to fill vacancies and there have been as many as 40 vacancies which is more than 30% of the bargaining unit.

#### **Voting Locations:**

7:00 am to 8:00 pm

Hudson Community Center (Ward 1)

Alvirne High School Cafeteria (Ward 2)

### **Pittsfield Town Employees**

**4 and 5**

#### **AFT LOCAL #6214, AFT-NH, AFL-CIO**

Article 4 is a three-year contract which provides for wage increases for first responders in the fire department, sergeants in the police department, and town hall employees. The focus is to provide a salary schedule that is competitive with surrounding towns and to recruit and retain excellent personnel for the town. Article 5 would provide for a special town meeting if Article 4 is defeated.

#### **Voting Location:**

7:00 am to 8:00 pm

Pittsfield Middle High School Middle Gymnasium

### **Timberlane Teachers' Association**

**3 and 4**

#### **AFT LOCAL #4796, AFT-NH, AFL-CIO**

#### **(Towns of Atkinson, Danville, Plaistow, and Sandown)**

Article 3 represents a three-year contract for including but not limited to teachers, psychologists, school nurses, and related service providers. This local has had a difficult three years negotiating with the District. A more collaborative School Board has negotiated a contract with pay raises which will lift salaries for these members out of the bottom of the 17 comparable districts. There is truly a hiring and retention crisis which is causing consistent double digit vacancies for teaching positions.

#### **Voting Locations:**

Atkinson Community Center 7 am to 8 pm

Danville Community Center 8 am to 8 pm

Plaistow Fish and Game Club 7 am to 7pm

Sandown Town Hall 8 am to 8pm